

20 NOTICE OF MOTION

20.1 Notice of motion: Councillor Warren - Wildlife Watch Jamberoo

Councillor Erica Warren has submitted the following Notice of Motion for consideration:

MOTION

That Council:

1. Work with Wildlife Watch Jamberoo Incorporated on wildlife related issues in the Kiama Municipality.
2. Support for the Wildlife watch signage program on private property wildlife safety signage, with more designs planned.
3. Work collaboratively with Wildlife Watch Jamberoo Incorporated to erect Wildlife watch Jamberoo Incorporated signs on public land.
4. Support an advisory committee that would include Wildlife Watch Jamberoo Incorporated and two Councillors.

These signs will be community-funded (no cost to Council) but Council's public support of this initiative will definitely be advantageous.

Signed Councillor Erica Warren

Councillor information provided

What is the purpose of the motion?

To support this important community group and initiative in raising awareness of drivers in our area of the vast wildlife and reduce the fatalities of such wildlife in the Kiama Municipality.

Background to the motion

Wildlife Watch Jamberoo Inc is a local volunteer-run community group dedicated to protecting, supporting, and celebrating the native wildlife that calls Jamberoo home. The group brings residents together to monitor local fauna, share sightings, respond to wildlife in need, and promote practical conservation efforts across the valley.

Their objectives centre on community education, habitat protection, and hands-on support for injured or displaced animals. Members collaborate with wildlife carers, local environmental organisations, and neighbours to ensure native species—from kangaroos and wallabies to birds, reptiles, and smaller mammals—are safe, understood, and respected.

Wildlife Watch Jamberoo aims to:

- Encourage community awareness of local wildlife behaviour, seasonal movements, and environmental pressures.

Notice of Motion

20.1 Notice of motion: Councillor Warren - Wildlife Watch Jamberoo (cont)

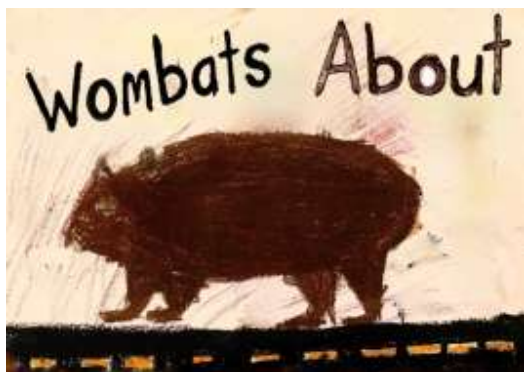
- Promote responsible coexistence, including safe driving practices, habitat-friendly gardening, and reducing threats such as domestic pets.
- Support rescue and rehabilitation efforts by connecting residents with licensed wildlife carers and sharing timely information.
- Monitor and report wildlife trends, helping build a clearer picture of the health of Jamberoo's ecosystems.
- Foster a connected, caring community where people feel empowered to protect the animals that make the region unique.

At its heart, Wildlife Watch Jamberoo is about neighbours working together to ensure the valley remains a thriving, safe environment for both people and wildlife - now and for generations to come.

Their creative signage program will be of no cost to council as the signage is designed locally, by Jamberoo School Children and the cost of the signs are covered by the fundraising efforts of Wildlife Watch Inc.

You can view their Facebook page via this link

<https://www.facebook.com/groups/1440888887595727/>

Source of funding

Nil.

Notice of Motion

20.1 Notice of motion: Councillor Warren - Wildlife Watch Jamberoo (cont)

Chief Executive Officer response

This notice of motion when submitted in July 2026 was highlighted as not complying with the Code of Meeting Practice (Item 3.14(a)) as it requires resourcing and no funding source was identified. Consequently, and in line with the Code the Councillor was advised that a report would be prepared to the following meeting.

The notice of motion proposes a body of work that is not in the recently adopted Delivery Plan and Operational Plan and no dedicated staff or financial resources have been assigned. The notice of motion proposes items of work and includes an advisory committee, as such the following would need to occur to support its operations:

- terms of reference drafted and reported to council.
- membership, objectives, meeting timeframes and venues coordinated and identified.
- Councillor membership would require a report and resolution, alongside meeting support.
- Meeting minutes undertaken by a representative of Council and an agenda prepared prior to meetings, along with follow-up items.
- Public advertising for community members would need to occur against a skill set and a report to council prepared, alongside letters to successful / unsuccessful etc.
- Officer time to coordinate, attend, prepare reports / communications and relevant material or implement actions.
- Identification and coordination of signage locations and stakeholder engagement.

Using the former Kiama Harbour Revitalisation Working Group as an example Council allocated \$30,000 in the 2026-27 budget for this committee.

An alternate pathway exists and could be considered in a similar fashion to how the Jerrara community working group formed alongside councillor involvement, without the need for formal committees of Council, working groups or advisory bodies that are supported by the administration.

Councillors are able to attend community meetings, volunteer in groups or work on projects as engaged Elected Representatives. Doing so of their own volition does not need formal support from staff or approval from council via resolution. On occasions the Councillor may also choose to table letters, correspondence, petitions or output from their community meetings to inform the public record or update fellow Councillors. Delegations to council can be organised for community groups and community groups (or individuals) can provide budget submissions and feedback on the draft Budget and Delivery Program and Operational Plan (DPOP). Councillors can raise matters for inclusion in future budgets and DPOP's during scheduled workshops and reviews of drafts each year for potential inclusion and funding consideration.

As previously advised to the Wildlife Watch Jamberoo (WWJ), Council acknowledges the concerns raised by the WWJ and other community stakeholders regarding wildlife road fatalities, particularly in known hotspot locations such as Jamberoo Road, Mount Brandon Road, Wallaby Hill Road, North Curramore and Fountaindale Road. Council

Notice of Motion

20.1 Notice of motion: Councillor Warren - Wildlife Watch Jamberoo (cont)

recognise and genuinely appreciate the commitment of community members in raising awareness of these important environmental and safety issues. Their passion and work is to be commended.

With respect to the hand-painted signage currently being placed in the area, the NSW Planning System does allow certain signage to be installed on private property without development application approval depending on its size, location and minimal distraction to drivers. It is recommended that community groups liaise with Council before installing signage to ensure compliance with planning requirements.

It is also noted that in respect to signage within road corridors, Council as the local road authority must ensure compliance with the Roads Act and relevant road safety standards, including the NSW Road Rules and Transport for NSW (TfNSW) guidelines, which govern the design, placement, and maintenance of traffic control devices and roadside signage. The proliferation of unauthorised signage may present risks such as driver distraction, reduced effectiveness of approved regulatory signage, or potential liability concerns and will generally not be approved. There are established pathways available for the consideration of formalised signage that improve road safety and raise awareness of wildlife hazards.

Item 20.1

20.2 Notice of motion: Councillor Warren - Green Seat Project

Councillor Erica Warren has submitted the following Notice of Motion for consideration:

MOTION

That Council:

1. Work with The Green Seat Project to utilise a current park bench seat located in both Kiama and Gerringong.
2. Grant The Green Seat Project landowners consent to paint these two seats Green in Kiama and Gerringong, at their cost, to raise awareness and support in the missing persons space and allow a place of reflection.

Signed Councillor Erica Warren

Enclosures

- 1 The Missing Matter - The Green Seat Project [↗](#)

Councillor information providedWhat is the purpose of the motion?

To raise awareness in the missing person's space and provide a place of reflection. This should be a strong level of support to those on this journey and provides a clear link to our local community, with Sally Leydon, being a Kiama High School student and Kiama local.

Background to the motion

Sally Leydon has been on her own journey in searching for her mum, and is now here to help raise awareness for all the missing persons and their loved ones. Sally's aim is to ensure all the missing and their loved ones are not forgotten, supporting families, whilst bringing awareness to their missing loved ones when everyone else stops looking and the families are left to face this journey alone.

In 1997, the year her mum disappeared, 15,633 people were reported missing throughout Australia.

10 years later in 2007, that number almost doubled to 30,000!

Last year in Australia, 52,000 people were reported missing. For every missing person, the statistics tell us 12 people, are directly affected. That means last year alone 624,000 Australians were directly affected experiencing living with a missing loved one. Thankfully, most are found in a short time thanks to fantastic police intervention, and the wider community who should also be recognised for their amazing efforts and to those who work tirelessly advocating for the missing and those who are left behind! Some sadly are not found and once they fall outside 90 days, they make up the list of what people refer to as long-term missing. Even still, there are a huge number of

Notice of Motion

20.2 Notice of motion: Councillor Warren - Green Seat Project (cont)

missing people who the police do not regard as 'missing in the true sense of the word', Sally's mum was one case where the police did not recognize her as missing and she was not placed on the national missing persons register for 22 years. This then begs the question; how many people are in fact missing in our country – The Missing Matter.

Their new initiative, The Green Seat Project – was created to provide communities a place of hope, reflection, and awareness of all the missing within our communities, throughout Australia and abroad.

I have attached the information sheet about the project along with an article featured in The Australian (on 17th October 2025) regarding the first Green Seat reveal which occurred on the Gold Coast on 16th October 2025. This seat was funded and supported by The Gold Coast Waterways Authority at The Spit. They now have several other green seats that have recently received approval in other locations within Australia and internationally.

The South Coast region has a significant number of long-term missing persons and as ex local resident of this area, Sally would love to explore the possibility of The Green Seat Project extending to Kiama and Gerringong by way of honouring those who are missing, giving their loved ones a place to go whilst also raising awareness within our communities.

Recently a Notice of Motion was presented to Clarence Valley Council earlier this year and Sally was invited to give a deputation to council. Clarence Council had a unanimous vote yes and they are close now to installing a green seat in both Grafton and Yamba locations. They have a Green Seat on the Ilse of Bute in Scotland, one approved on a walking track in London along with Rockhampton, Yeppoon, Hunter Valley, Port Adelaide, Ipswich, Ballina, Byron Bay all in agreeance that The Green Seat Project is important and have all shown great support to move forward in these locations.

My hope is that Kiama Council will join The Green Seat Project in championing this important cause.

There would be no cost to Kiama Council to be a part of this important cause, we simply need the authority to paint two existing park bench seats.

Source of funding

Nil.

Chief Executive Officer response

Council officers acknowledge the intent of the motion and the role The Green Seat Project can play in raising awareness of missing persons and providing a visible place of reflection for families, friends and the broader community.

From a community wellbeing perspective, it is difficult to assess the impacts on people's mental health. Many factors can trigger lived trauma and experiences of a missing family member. For residents and visitors to destination towns such as Kiama, a seat in a public place, particularly in places of leisure, sport and recreation can negatively impact their experiences in these places. The unsolved missing persons cases mean the trauma is present for family members, so a seat can act as a reminder of their trauma, in unexpected places and times.

Notice of Motion

20.2 Notice of motion: Councillor Warren - Green Seat Project (cont)

Other matters for consideration are:

- Council have no control over the QR code information installed on the seat which can be a risk.
- Ongoing asset management of the installed seat, paint colour and QR code.
- There does not appear to be a significant family tie / historical connection to Kiama, based on the supporting information in the attachment.
- There are no specific records of long-term mission persons within the Kiama LGA so the significance or benefit to local community is minimum.
- Approval may set a precedent for other community causes / topics to use this as an opportunity to lobby Council for a plaque, seat, sign, wall etc, which would be contrary to the Council's Plaques and Memorials Policy. The proliferation of coloured seats etc, may confuse or dilute their intended purpose.

While this initiative appears to align with Council's role in supporting community wellbeing, inclusion and awareness, it may result in unintended consequences. Further discussions should be held and information obtained from the organisation before support is granted.

Item 20.2

20.3 Notice of motion: Councillor Lawton - Review and reconsideration of Service Review recommendations

Councillor Melinda Lawton has submitted the following Notice of Motion for consideration:

MOTION

That Council receives a report providing an overview of the recommendations arising from the Service Reviews undertaken for:

- (a) Kiama Leisure Centre
- (b) The Pavilion
- (c) Tourism and Events services.

The report is to also include:

- (a) a summary of the original Service Review findings and recommendations
- (b) relevant contextual information and any changes since the recommendations were considered
- (c) advice on the implications of retaining, amending or revisiting the recommendations
- (d) any options for Council's reconsideration.

Signed Councillor Melinda Lawton

Councillor information providedWhat is the purpose of the motion?

Council is currently operating under a Performance Improvement Order (PIO) which requires demonstrable and sustained improvement in governance, financial management, service delivery and organisational performance.

A significant amount of work has already been undertaken through various service reviews commissioned by Council over recent years. These reviews identified opportunities for operational efficiencies, service optimisation, cost reductions, workforce improvements and better utilisation of Council resources.

While some recommendations have been implemented, others have been partially implemented, deferred or not progressed. At the same time, Council continues to face substantial financial pressures, increasing operational costs, infrastructure obligations and statutory responsibilities.

The development of the 2027-28 Budget represents a critical milestone in Council's improvement journey. The financial outcomes required to meet Council's sustainability objectives and PIO obligations will be difficult to achieve without a renewed examination of available efficiency measures and service delivery reforms.

Given the urgency of Council's financial position, it is prudent that previously completed service reviews be revisited to identify recommendations that can be

Notice of Motion

20.3 Notice of motion: Councillor Lawton - Review and reconsideration of Service Review recommendations (cont)

implemented within a realistic timeframe and that provide tangible financial and operational benefits.

This motion seeks to ensure that Council has the most current and comprehensive information available to make informed decisions regarding service levels, expenditure priorities and organisational performance improvements without delay.

The purpose of this motion is to ensure that Council's existing resolutions in relation to these services are still appropriate. Since making these resolutions, Council has received the second variation to the Performance Improvement Order and it is imperative that Council continues to review its services to ensure that it can become financially sustainable.

Background to the motion

Council has undertaken Service Reviews across a number of service areas to support continuous improvement, ensure services remain fit-for-purpose and identify opportunities to enhance value and community outcomes.

The Kiama Leisure Centre, The Pavilion and Tourism & Events services are important community-facing services that contribute to community wellbeing, local identity, economic activity and the visitor economy.

This Notice of Motion provides an opportunity for Council to revisit the recommendations arising from these Service Reviews and consider whether they remain the most appropriate approach in the current context.

Source of funding

Implementation of the current resolutions relating to these service reviews is included in the adopted 2026/27 Budget.

Chief Executive Officer response

Council staff are able to prepare a future report on these matters for Council to consider. The Service Reviews were undertaken as part of Council's Continuous Improvement Framework and were considered and resolved by Council at an Extraordinary Meeting in February 2025. Implementation of the adopted recommendations has since been reported to Council through quarterly updates.

Preparation of the requested report will not change any existing Council resolutions. Any changes to previously adopted recommendations would require a future Council resolution.

Should the Notice of Motion be supported, it is anticipated that the report will be presented to Council at the earliest practicable meeting, having regard to officer workloads and reporting priorities.